

**MUSHROOMING JOBSITES STRIKE ENDANGER TO JOBSEEKERS' LIVES – JOBSBEE A FAKE JOBSITE – A TRUE CASE STUDY****Dr. M E Purushoththaman**

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DOI: 10.5281/zenodo.1341664**Keywords:** Employment office, Government, Internet, Computers, Private job.**Abstract**

Some decades ago, for long years people had a Central / District Employment Office in each district (mostly), registered their names and other particulars, awaiting for their turn of call from those government run offices. Physical communication was made through hard copies after identifying the eligible candidate to call for interview and other processes which was time consuming and tedious to get a government job. Mostly private jobs are provided or arranged through references in their circles. It was the scenario before the introduction of private employment offices. The usage and growth of Internet and Computers and their related fields like software and hardware, forced to have private job providers to setup their offices with the permission of the government to reduce the burden. From the last decade of the 20 century onwards the growth of private companies and hence the requirement of recruiters, HR managers and the private job seekers are grown in virtue with the technology change. The physical setup slowly turned to online to fasten the process and hence the results. Problem was not so great till this point.

Introduction

In 1970 and 80s (as I know) when the Electronics devices like Radio, Tape Recorders and then Two-in-One were (now obsolete) getting popularity in India, some companies used to give advertisements on printed media daily, weekly, fortnight and monthly, stating that the radios and tape recorders were available directly imported from Japan, though some manufacturers produced less in the country and insufficient to meet the demand by that time, for a cheap rate mostly half of the maximum retail price and given wide publicity around whole nation. Some people were over excited and affectionate of foreign goods and sent money order(s), in those days no online payment, to the given address. Luckily few used to get, first line orders, item(s) they ordered for. Some people got through Value Payable Post (VPP) also. They used it as a market strategy by sending few in the beginning to attract the others, and then show their original faces once they received good / sufficient number of orders, from that particular area. After few first line orders the second and third and so on orders, mostly customers got some pieces of brick, or other useless or irrelevant materials parceled well and delivered. Then these customers started to cry but nothing could be done since the capital was very far and with complications like how far the given address could be traced and how to recover from those cheat and finally cursing their fate dropped their ideas. Finally they have to lose their hard earned money. Mostly people believed others got cheated and after sometimes they continue to lead their routine life.

Similar way now a days you can find more and more jobsites mushrooming and cheat the people by offering fake job offers and looting money without doing anything. In this paper I would furnish such a jobsite looted money by offering false promises and then disappear by pushing a candidate on roads, mercilessly.

Candidate's Prospective / Routine

Whenever you are looking for a job after completion of your studies as fresher or experienced for job change or better opportunity, used to upload your cv on some famous websites like Naukri.com, Shine.com, Timesjob.com, Monster.com etc., so that your application would reach among and impress the employers and expect a call for better opportunity.



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Cheating process

- Initial

The other jobsites getting your cv copy from those websites like Naukri.com etc., and make a call through their front office executive, in our case, Mr. Rajeev from Jobsbee (Site : www.jobsbee.in) confirming your interest in job seeking or job change asking your interest and details whichever you furnished in your cv / biodata. He gives a clue as this could be a nominal onetime payment service and lot of exciting opportunities are awaiting and will arrange interview in a couple of days maximum, provided registered with them by paying a nominal charge, through online and the link will be provided immediately. Before this his superior will give the exact opportunities in hand and can register once you are satisfied.

You will be connected with your permission to his superior and his superior will read the company names, whichever field you are interested / related along with your preferred locations. Here you have to choose either looking job only in India or abroad or a cluster of states / nations etc., also, since the service charge will be different for different locations. Since you are excited you do agree for that and ask them to proceed. Immediately you will be connected to the next level executive, most of the time he claims that he is the recruiter on behalf of some leading organizations, he speaks about some famous organizations to impress you and generating the excitement that you are almost selected and suppose to join in your dream organization and get the job offer once you complete the registration process. He take you to the dream world that is eagerly waiting for you and completes the registration process. You are also happy that you will join the organization shortly for a cheap registration fee of few thousands.

- Second level cheat

Here starts your actual looting/cheat. As you prepare to move further the second level executive, in our case Mr. Siddharth, will contact you in the subsequent days and explain you that some organization is interested to hire you and before that your educational qualifications verification would be done through a third party and you have to bear this cost and would be reimbursed by the organization during the face to face interview. It is mandatory for the further process and should be done at the earliest otherwise opportunity will be passed to other candidates who is ready to do so. Somehow you made your mind and proceed to payment, because you need a job immediately and the amount you pay is reimbursed soon and you do loose nothing and it is a matter of few days. On agreement you will be asked to come online and get a mail having a link. Once you opened the link you will be asked to pay a certain amount through this link only. You will not be allowed to deposit through any bank or any other mode. He will guide you to complete the process very nicely and politely.

- The final touch

They develop the confident of getting full reimbursement you pay the amount online and take some time to verify that payment is successful. Before you wake up one more link will be sent to you indicating a amount above the previous one. Now you are in dilemma since you are in the half way they immediately call you back for the payment otherwise your previous amount paid will be forfeited Again the same song will be repeated that the procedure for verifying the educational qualifications and one more link to verify your nativity etc., and the total amount would be reimbursed at the time of interview. So being educated fool you have to pay the amount. Now at least this amount crossed 50K, including the registration fee.

They are very kind to give summary of the amount get cheated by them and furnish additional information for your ready reference.

Dear Candidate,

We would like to thank you for choosing us. Further, this is in regards to you orders that you purchased from www.jobsbee.in.

- Here are the details of the services opted by you.

Date of Purchase - 22/11/2017

Order Number -JB201790294

Product Name -Silver Bee

Amount Paid - INR 4100



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Date of Purchase - 22/11/2017
 Order Number -JB201790295
 Product Name -Employment Verification
 Amount Paid - INR 7290

Date of Purchase - 22/11/2017
 Order Number -JB201790296
 Product Name -Education Verification
 Amount Paid - INR 10890

Date of Purchase - 22/11/2017
 Order Number -JB201790297
 Product Name -Address Verification
 Amount Paid - INR 16990

You are requested to please share below mentioned documents along with your approval for getting all these services activate.

- Highest Education Certificate + Mark sheet
- Previous Employer's Relieving letter
- Current Address Verification
- ID Proof
- Update CV
- One Photo

Please Note None of our services are refundable.
 We do not give any Job Guarantee or Interview Guanrentee with our services.

Please Read our Terms and Conditions & other Policy on our website
 before replying/ approving this email. <http://jobsbee.in/terms-and-conditions/>

Thanks & Regards
 Jobs Bee Team

(The above mentioned amount excludes the charges collected for preparing the CV in the international format and the graphical format, which is 8K each)

As you are not comfortable with the present condition of no job and the money lost you try to claim your money back then they will use their missile as to go through the terms and conditions, in which you can see the following which will take you to the extreme painful situation:

Please Note None of our services are refundable.
 We do not give any Job Guarantee or Interview Guarantee with our services.

Please Read our Terms and Conditions & other Policy on our website
 before replying/ approving this email. <http://jobsbee.in/terms-and-conditions/>

- The wind up process

After all payments only they will send this link so that you can understand that you are technically cheated. Now if you ask for why didn't this link or any clue was not given then they blame you that it is our responsibility to go through this terms and conditions before making any payment, ie., the version will be in that way you are



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fully aware about their cheat and responsible for your present condition and hence you can't blame them for any reason.

The above said amount meant only the job offers in India. Unfortunately if you opt for a job abroad, then they have one more festival on their part saying that your cv format is to be modified to the international level which is also a paid service, as usual nominal only. Now there is no other way to you have and pay in the highest rate comparing the market. In this also one is meant for the international and the other one is in Graphical format and both should be prepared without fail, since some companies are interested only in graphical format. Once again you have to accept them and follow their links and do payment.

Before you wake up and learn how far you are duped some one and half months are passed and your dream is diminishing slowly. Whenever you call them most of the time you found them busy and luckily get connected they will ask you to wait just two days and their HR is working on your cv and would call you back as they received the confirmation, which never happens.

Some good cheaters start to organize a fake telephonic interview by providing a reference number to you and ask you to attend the interview at a particular time and the same (drama) will be conducted by a HR of that particular company and declared as "Selected" and the ask you to follow the instructions from the HR contacted in the beginning. Once you excited with the result of the interview then they will start to demand money as this is the company policy and fully reimbursed on the day of interview(same story). Since you are declared as "selected" to grab the opportunity you will be ready to pay the amount in two or three phases(again) they will ask you to pay online and disappear once the payment is made. Finally you will be on road losing your hard earned money and find no way to bring them in contact or getting job, which leads to develop the mental stress due to the no job condition and the lose of money to some unknown cheats. Your contact number will be added to the blocked list of contacts if you try to call them again and again.

Finally instead of waiting for their call yourself try and find some job and lead your life as usual. Your faith and money both are gone and after some time you will get a new call from a new job site and you prepare yourself to listen them and looted by. Because your dream is to be fulfilled.

Conclusion

It is one of the form of misusing the Internet which was developed for some other purpose. To reduce such illegal activities it is important to legalize the jobsites functionality with set of protocols. Violation should not be tolerated and stringent action should be initiated and culprits punished in due time. For this there should be a clear registration number to every jobsite and their activities should be controlled by a committee and the details of jobseekers registered with them and the progress of providing interviews and jobs to them should be verified periodically audited and should be carried out and take necessary legal actions against the fake jobsites like this one and make awareness in the public not to entertain such sites and stringent actions should be initiated to diminish these fake jobsites.

Important note: All proofs can be provided if required

No references since it is prepared on the true incident